

5-8 APPR Summary (2013-14)

	Total Composite Score 100 pts.	Observation 60 pts.	Local Measure 20 pts.	State Measure 20 pts.
Highly Effective	91 - 100	59 - 60	18 - 20	18 - 20
Effective	75 - 90	57 - 58	9 - 17	9 - 17
Developing	65 - 74	50 - 56	3 - 8	3 - 8
Ineffective	0 - 64	0 - 49	0 - 2	0 - 2

Observation (60 pts.)

Teacher observations (unannounced and announced) will be evaluated using the Thoughtful Education Rubric. Each of the 12 TE Dimensions will be equally weighted and result in a score between 1 - 4. The average TE Rubric score will be applied to the NYSUT conversion table to determine a corresponding HEDI score.

Local Measure (20 pts.)

Grades 5-8 Math, ELA, Science & Social Studies- The local measure score will be based upon growth on AIMSWeb probes. Initial AIMSWeb testing will serve as a baseline upon which growth will be measured. Baseline data will be measured against year end data to assess student growth. HEDI school wide composite score will be determined based upon the AIMSWeb provided conversion chart.

Grades 5-8 Special Areas (Special Ed., LOTE, Exploratory) - A building wide measure will be used based upon performance index on the grades 5-8 math and ELA exams. The sum of the math and ELA performance index (total of 1,600) will be divided by 1,520 (only 1,520 of the 1,600 pts. is needed for a HEDI score of 20), then multiplied by 20 to calculate a HEDI score based upon the table below:

Local Measure (Performance Index) 0-20 (MS)

0 - 227.9		228 - 683.9		684 - 1,367.9		1,368 - 1,520	
Ineffective		Developing		Effective		Highly Effective	
0	0	3	228	9	684	18	1,368
1	76	4	304	10	760	19	1,444
2	152	5	380	11	836	20	1,520
		6	456	12	912		
		7	532	13	988		
		8	608	14	1,064		
				15	1,140		
				16	1,216		
				17	1,292		

**Conversion table for when value added growth measures are introduced (2014-15):

Local Measure (Performance Index) 0-15 (MS)

0 - 303.9		304 - 810.6		810.7 - 1,418.6		1,418.7 - 1,520	
Ineffective		Developing		Effective		Highly Effective	
0	0	3	304	8	810.7	14	1,418.7
1	101.3	4	405.3	9	912	15	1,520
2	202.7	5	506.7	10	1,013.3		
		6	608	11	1,114.7		
		7	709.3	12	1,216		
				13	1,317.3		

State Measure (20 pts.)

Grades 5-8 ELA & Math- A pre assessment is not required for grades 5-8 teachers. Teachers will receive a HEDI score directly from NYS based upon student performance on the NYS Math and ELA exams.

Grades 5-8 Special Areas (Special Ed., LOTE, Exploratory) - The pre and post assessment will be AIMSweb. Pre-test results will serve as a baseline upon which growth targets (SLO's) will be set. Baseline data will be measured against post-test data to assess student growth against the target established in the SLO. HEDI school wide composite score will be determined based upon the AIMSweb developed conversion chart.

Grades 7 Science & 7-8 Social Studies - Will utilize a regionally developed pre and post test using eDoctrina.

Grade 8 Science- Will utilize a regionally developed pre test using eDoctrina and the post test will be the NYS Science test.

SLO

0% - 40%		41% - 60%		61% - 80%		81% - 100%	
Ineffective		Developing		Effective		Highly Effective	
0	0% - 12%	3	41% - 44%	9	61% - 63%	18	81% - 85%
1	13% - 26%	4	45% - 48%	10	64% - 66%	19	86% - 90%
2	27% - 40%	5	49% - 51%	11	67% - 68%	20	91% - 100%
		6	52% - 54%	12	69% - 70%		
		7	55% - 57%	13	71% - 72%		
		8	58% - 60%	14	73% - 74%		
				15	75% - 76%		
				16	77% - 78%		
				17	79% - 80%		

**Conversion table for when value added growth measures are introduced (2014-15):

SLO (25 pts.)

0% - 40%		41% - 60%		61% - 80%		81% - 100%	
Ineffective		Developing		Effective		Highly Effective	
0	0% - 12%	3	41% - 43%	10	57% - 58%	22	81% - 83%
1	13% - 26%	4	44% - 46%	11	59% - 60%	23	84% - 85%
2	27% - 40%	5	47% - 48%	12	61% - 62%	24	86% - 90%
		6	49% - 50%	13	63% - 64%	25	91% - 100%
		7	51% - 52%	14	65% - 66%		
		8	53% - 54%	15	67% - 68%		
		9	55% - 56%	16	69% - 70%		
		17	71% - 72%				
		18	73% - 74%				
		19	75% - 76%				
		20	77% - 78%				
		21	79% - 80%				