

9-12 APPR Summary (2013-14)

	Total Composite Score 100 pts.	Observation 60 pts.	Local Measure 20 pts.	State Measure 20 pts.
Highly Effective	91 - 100	59 - 60	18 - 20	18 - 20
Effective	75 - 90	57 - 58	9 - 17	9 - 17
Developing	65 - 74	50 - 56	3 - 8	3 - 8
Ineffective	0 - 64	0 - 49	0 - 2	0 - 2

Observation (60 pts.)

Teacher observations (unannounced and announced) will be evaluated using the Thoughtful Education Rubric. Each of the 12 TE Dimensions will be equally weighted and result in a score between 1 - 4. The average TE Rubric score will be applied to the NYSUT conversion table to determine a corresponding HEDI score.

Local Measure (20 pts.)

A School wide learning target will be utilized for all high school based upon the percentage of students scoring a 65 (passing) or higher on the Regents. The target will be 65% of students taking June regents exams will score 65 or higher. HEDI score will be determined based upon the district developed HEDI conversion chart presented below:

0% - 40%		41% - 60%		61% - 80%		81% - 100%	
Ineffective		Developing		Effective		Highly Effective	
0	0% - 12%	3	41% - 44%	9	61% - 63%	18	81% - 85%
1	13% - 26%	4	45% - 48%	10	64% - 66%	19	86% - 91%
2	27% - 40%	5	49% - 51%	11	67% - 68%	20	91% - 100%
		6	52% - 54%	12	69% - 70%		
		7	55% - 57%	13	71% - 72%		
		8	58% - 60%	14	73% - 74%		
		15	75% - 76%				
		16	77% - 78%				
		17	79% - 80%				

State Measure (20 pts.)

Self-Contained Special Education- Will utilize Star Enterprise (3rd Party Assessment). HEDI score will be determined based upon the Star Enterprise developed HEDI conversion chart.

All Regents Level Courses – Will utilize a regionally developed pre assessment using eDoctrina. The post assessment will be the Regents exam. Pre test data will be measured against post test data to assess student growth against the target established in the SLO. HEDI score will be determined based upon the district developed HEDI conversion chart presented below.

All Other Courses - Will utilize a regionally developed pre and post test using eDoctrina. Pre test data will be measured against post test data to assess student growth against the target established in the SLO. HEDI score will be determined based upon the district developed HEDI conversion chart presented below.

SLO

0% - 40%		41% - 60%		61% - 80%		81% - 100%	
Ineffective		Developing		Effective		Highly Effective	
0	0% - 12%	3	41% - 44%	9	61% - 63%	18	81% - 85%
1	13% - 26%	4	45% - 48%	10	64% - 66%	19	86% - 90%
2	27% - 40%	5	49% - 51%	11	67% - 68%	20	91% - 100%
		6	52% - 54%	12	69% - 70%		
		7	55% - 57%	13	71% - 72%		
		8	58% - 60%	14	73% - 74%		
		15	75% - 76%				
		16	77% - 78%				
		17	79% - 80%				

**Conversion table for when value added growth measures are introduced (2014-15):

SLO (25 pts.)

0% - 40%		41% - 60%		61% - 80%		81% - 100%	
Ineffective		Developing		Effective		Highly Effective	
0	0% - 12%	3	41% - 43%	10	57% - 58%	22	81% - 83%
1	13% - 26%	4	44% - 46%	11	59% - 60%	23	84% - 85%
2	27% - 40%	5	47% - 48%	12	61% - 62%	24	86% - 90%
		6	49% - 50%	13	63% - 64%	25	91% - 100%
		7	51% - 52%	14	65% - 66%		
		8	53% - 54%	15	67% - 68%		
		9	55% - 56%	16	69% - 70%		
		17	71% - 72%				
		18	73% - 74%				
		19	75% - 76%				
		20	77% - 78%				
		21	79% - 80%				